

KITCHEN THROW DOWN

In conjunction with President/Head Chef Cheryl's "Recipe for Success" theme this year, the following "Kitchen Throw Down" challenge is issued to all voting members of San Antonio LSA, appealing to the competitive spirit in each of us.

To encourage and reward member participation in our Association, an incentive program is being instituted. Points are awarded to voting members in good standing (the President is only eligible for consolation prizes) for participation and will be accumulated beginning July 1, 2008, through March 31, 2009. Cash prizes of \$100, \$75, and \$50, respectively, will be awarded to the three highest scorers.

<u>Points are earned by:</u>	<u># of Points</u>
I. Membership (Appetizer)	
A. Sponsoring a new member	30
B. Bringing a prospective member guest to a meeting	20
II. San Antonio LSA Meetings (Beverage)	
A. Attending a SALSA Meeting (Board or General Membership)	25
B. Attending a SALSA Meeting (Board or General Membership) with pins	30
C. Bonus points for perfect attendance at SALSA Membership meetings	50
D. Bonus points for perfect attendance at SALSA Board meetings	50
III. Other Functions (Soup)	
A. Attending SALSA Day-in-Court	25
B. Bringing an attorney/employer to SALSA Day-in-Court	25
C. Attending TALP, Region 6, or NALS meeting	25
D. Attending TALP, Region 6, or NALS meeting with pins	30
IV. Legal Education/PLS/ALS/PP/TSC (Salad)	
A. Attending SALSA-sponsored Legal Education Seminar (does not include Certification Study Group)	20/hr.
B. Attending TALP-sponsored Legal Education Seminar (does not include TALP meetings)	20/hr.
C. Attending Certification Study Group (as participant, pre-exam)	30
D. Attending Certification Study Group (for CLE only, post-certification)	30
E. Bonus points for perfect attendance at Certification Study Group (must attend all sessions)	50
F. Writing Mock Exam for Certification Study Group	15
G. Taking PLS Exam	10/part
H. Passing PLS Exam	20/part
I. Taking ALS Exam	10/part
J. Passing ALS Exam	20/part
K. Taking PP Exam	10/part
L. Passing PP Exam	20/part
M. Taking TSC Exam	30
N. Passing TSC Exam	50
O. Having PLS Certification	50

P.	Having PP Certification	50
Q.	Having TSC Certification	50
R.	Assisting with Certification Study Group (presence is required)	50
S.	Submitting a nomination for Award of Excellence/Secretary	25
T.	Submitting a nomination for Member of the Year	25
V.	Committees (Entree)	
A.	Serving as Officer of the Board	60
B.	Serving as Committee Chair	60
C.	Serving as Committee Member	30
VI.	Ways and Means (Side Order)	
A.	Bringing item to raffle for SALSA Raffle	25
B.	Bringing baked goods for sale at meeting	25
VII.	Honors (Dessert)	
A.	Member of the Year	50
B.	Nominee for Member of the Year	25
C.	Award of Excellence/Secretary	50
D.	Nominee for Award of Excellence/Secretary	25

THROW DOWN RULES

All Committee Chairs are required to maintain records and notify the President at the end of each month (July 2008 through March 2009) of all active committee members and incentive points earned that month by any SALSA member participating in their committee or event (for example, Reception and Attendance Chair should report on who attends meetings and who wears their pins; Ways and Means Chair should report on who brings items for raffle/bake sale; Membership Chair should report on who sponsors a new member, etc.). Each member wishing to participate should also keep track of her own points for comparison to Committee Chairs' records and submit her record of points monthly to the President. Should there be a conflict in points reported, the President and Parliamentarian together shall determine the final outcome. If you have any questions, feel free to contact Cheryl Allen at callen@escamillaponeck.com.